

**OUR LADY OF PERPETUAL HELP
ATHLETICS ADVISORY BOARD
APPOINTMENT OF COACHES POLICY**

RENEWAL AND CONTINUATION

The Our Lady of Perpetual Help Athletics Advisory Board (OLPHAAB) shall continue to offer coaching positions to coaches who coached in the previous years. The Board shall determine the best situation each year, as we are aware situations, enrollment and diocesan rules may change. The Board will assess all coaches from the previous year and remove any coach that it deems has not followed the diocesan and parish guidelines or has received complaints from parents, officials or the diocese that have not been resolved satisfactorily.

NEW COACHES AND SPORTS

Coaches for new teams and first time grades (e.g. 4th) shall be determined by the Athletic Board. The following guidelines and conditions contained herein shall be used to determine such coaches.

ELIGIBILITY

The Head Coach and Assistant Coaches must be of good spiritual and moral character. Coaches must be at least twenty-one (21) years of age.

The Head Coach must be a parent, step-parent or legal guardian of an Our Lady of Perpetual Help School student; a parent, step-parent or legal guardian of a child enrolled in the Our Lady of Perpetual Help Parish School of Religion (PSR) or an active member of the Our Lady of Perpetual Help Parish. The Head Coach may also be a member of a feeder parish, a member of a merging parish (as defined by the Diocesan Recreation Association) or a teacher at Our Lady of Perpetual Help School or a merging parish school. A brother / sister, step-brother / step-sister of a current or former Our Lady of Perpetual Help School student is also eligible to be a Head Coach.

Assistant Coaches are chosen by the Head Coach with final approval by the Sport Coordinator and the respective Boys or Girls Athletic Commissioner(s). Assistant Coaches do not need to meet the second guideline.

The Coaching Staff shall have sufficient knowledge of the sport and of the rules governing their sport.

PROCEDURAL GUIDELINES

The Coaching Staff shall provide to the parents, in writing, all pertinent information pertaining to eligibility, practice schedules and game schedules as soon as it is available.

The Head Coach and his / her staff, in cooperation with his / her appropriate Sports Coordinator, will be responsible for the distribution, maintenance and collection of the team's supplies, equipment and uniforms. Parents shall be given in writing a schedule of times to pick-up and return of uniforms and equipment. The Head Coach, for a period of time to be decided upon by the OLPHAAB, shall be responsible for the collection of the team's uniforms and equipment.

During the season the Head Coach should attend the OLPHAAB monthly General Meetings. If the Head Coach is unable to attend an assistant coach may attend in his / her place.

At the end of the season the Head Coach shall provide a written report to the OLPHAAB summarizing the season. This report shall include, but not be limited to, won / loss record, problems with players, parents and/or officials and any suggestions they might have for the future of the program.

The Head Coach shall be responsible for the distribution of any awards or certificates to team members. The Coaching Staff will attend any end of season banquets to show support for other parish teams and support of the team that they coach.

Coaches are not permitted to provide transportation to or from any team function unless otherwise adopted by the OLPHAAB.

CONDUCT GUIDELINES

At no time shall the Coaching Staff leave any team without proper supervision. There must be two (2) coaches present at all practices, **START TO FINISH. This is a Diocesan requirement.** The Coaching Staff is expected to remain after practice to ensure the safe pick-up of team members. The Head Coach is responsible for establishing guidelines for picking up team members and making parents or any other responsible party aware of these guidelines.

At no time shall the Coaching Staff use any foul and/or abusive language, whether it is directed toward a player, coach, game official or spectator.

At no time shall the Coaching Staff physically or verbally abuse any player, coach, game official or spectator.

The Coaching Staff shall at no time be openly critical of any team member or any opposing team member, coach, game official or spectator.

At no time shall the Coaching Staff consume or be under the influence of any alcoholic beverage or illegal drug while at a practice, sporting contest or any team function.

The Coaching Staff must abide by all Our Lady of Perpetual Help Parish regulations and policies.

The Coaching Staff shall follow all rules set for the sport by the Columbus Diocesan Recreation Association and their respective governing bodies (i.e. OHSAA, NFHS, etc.).

The Coaching Staff must be aware that any violation of these guidelines will result in disciplinary action by the OLPHAAB.

Policy Updates/Revisions

Date	Board Approved	Description
02/05	Yes	Policy Issued
1/22/07	Pending	Wording changes to reflect OLPHAAB structure.